



Napa County Resource Conservation District
1303 Jefferson St., Ste. 500B, Napa, California 94559
Phone: (707) 690-3110, Website: NapaRCD.org

POSITION DESCRIPTION

Position Title:	Teen Conservation Intern
Work period:	October 5, 2022 – January 16, 2023
Wage:	\$20/hour
Hours:	15 hours per month
Location:	The Intern will primarily work at the Napa RCD office, 1303 Jefferson St. Suite 500B, Napa, CA. Outdoor field work within Napa County will also be required, transportation will be provided by Napa RCD to all field sites.

Purpose:

The Teen Conservation Internship is a pathway for high school youth to develop career skills, gain work experience, and lead meaningful environmental projects in their community.

Interns will learn to plan and implement volunteer events, conduct restoration ecology projects, and coordinate community outreach campaigns.

Description:

The Teen Conservation Intern will assist RCD staff in planning and implementing volunteer events focused on enhancing forest health. This will include event publicity and outreach, developing agendas, coordinating project sites, and directing volunteers during events. The Intern may assist with other Napa RCD conservation and education activities as necessary. Training will be provided by RCD staff and partners

Desired Knowledge, Skills, and Experience:

- Interest in environmental projects and careers
- Motivated and positive-minded
- Ability to communicate with youth and adults
- Willingness to learn, engage, create, and contribute your knowledge and experience
- Willingness to work outdoors in a variety of environments and terrain
- Willingness to work as a part of a team to develop and deliver community service projects
- Familiar with Google Drive, Docs, and Slides or Excel, Word, PowerPoint or willingness to learn

Physical Requirements:

Ability to talk, listen, observe, stoop, reach, sit, stand, and use repetitive motions. Ability to operate a computer and printers office equipment, and converse by telephone and in person. Ability to work outside on uneven terrain in all weather conditions. Ability to carry loads up to 25lbs.



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Organizational Background:

Napa County Resource Conservation District (Napa RCD) was established in 1945 as a special district of the State of California to help farmers and ranchers in Napa County tackle erosion and other problems on their land. As natural resource issues change, we continue to evolve. Today, we help our community achieve conservation goals by providing technical assistance, educational programs, monitoring programs, and funding sources on issues ranging from fisheries to forest health, soil management, water conservation and quality, and more. Our team consists of conservation scientists and outreach and administrative professionals who are skilled at developing, implementing, and monitoring environmental and agricultural projects. Napa RCD works at many scales — from the individual landowner to entire watersheds. Napa RCD works on projects with the USDA Natural Resources Conservation Service (NRCS) as feasible on specific projects and programs. Learn more about us here: <http://naparcd.org/>

Additional Information:

We welcome and encourage all Napa County teens ages 15 – 19 to apply to this position. No prior environmental experience is required.

Staff will work with interns to establish a schedule of up to 15 hours per month, between October 2022 and January 2023.

Napa RCD will provide a laptop and workstation for interns and all tools necessary to complete assigned projects during the internship. Napa RCD may be able to assist with transportation between school sites and our Napa office.

If you have any questions about the position, application, transportation options, or any barriers you are experiencing, please contact Eric McKee, Education Project Manager, at eric@naparcd.org

To Apply:

Fill out the application form here: <https://bit.ly/rcd2022intern>

Applications must be submitted by September 23.

Interviews will be held over Zoom the week of September 25, Napa RCD staff will contact you to schedule an interview.