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| A close up of a sign  Description automatically generated | Napa County Resource Conservation DistrictSpecial Meeting of the Finance Committee |
| **AGENDA**When: Wednesday, May 18, 2022 at 9:00 A.M.Where: Tele/videoconference |
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| Jim Lincoln | Rainer Hoenicke | Joseph Nordlinger |
|  Chair | Member | Member |

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| Lucas Patzek | Anna Mattinson | Shana Bagley | Tracy Schulze |
| Executive Director | District Secretary | District Counsel | Auditor-Controller |

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| **GENERAL INFORMATION**The Napa County Resource Conservation District (“Napa RCD” or “District”) will hold a special meeting of the Finance Committee of the Board of Directors on Wednesday, May 18, 2022 at 9:00 A.M. Under the Governor’s Executive Orders N-25-20 and N-29-20, which suspend some requirements of the Brown Act (Gov. Code § 54950, et seq.) in an effort to mitigate the impact of COVID-19, this meeting will be held only via videoconference and teleconference. You can participate in the meeting as follows:Via Zoom videoconference at: https://us02web.zoom.us/j/88011444682?pwd=Mnl3bmxCMkI3TDlHZGIrNXVaVVlmZz09Meeting ID: 880 1144 4682, Password: 51Via teleconference at: 669-900-9128, Meeting ID: 880 1144 4682We will accept written public comments received by 5 P.M. on Tuesday, May 17, 2022 sent by email to Lucas@NapaRCD.org, and we will provide time for oral public comments at the meeting. All comments will be considered a public record and will be put into the meeting record. Requests for disability related modifications or accommodations, aids or services must be made to the District office no less than 24 hours prior to the meeting date by contacting 707-690-3110, anna@naparcd.org. All materials relating to the agenda are available for public inspection at the District office Monday through Friday, between the hours of 8:00 A.M. and 5:00 P.M., except for District Holidays. The agenda is available online at: <http://naparcd.org/>  |

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| 1. | CALL TO ORDER, ROLL CALL |

1. Roll call **–** The meeting is to be called to order by the Chair at 9:00 A.M., and the District Secretary will take attendance.
2. Approval of the agenda **–** The Board will consider approval of the agenda for this meeting.

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| 2. | PUBLIC COMMENTS |

In this time-period, anyone may provide comment to the Finance Committee, including requests for consideration of items to be placed on future agendas and announcements by District directors and staff. No action will be taken on non-agenda items.

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| 3. | NEW BUSINESS |

1. Review and discuss the draft budget for fiscal year 2022-2023.*Lucas Patzek*

The budget for fiscal year 2022-2023 will be presented in preparation for presentation to the full board of directors at its June regular meeting. This will include a presentation on staff compensation scenarios including step advancements and cost of living adjustments.

1. Review and discuss proposed changes to medical, dental, ancillary, and leave benefits.*Lucas Patzek*

Napa RCD has been working with a new benefits broker (Arrow Benefits) to explore options for its benefits program. The benefits analysis process has included employee surveys, as well as scenarios researched by the broker based on guidance from Napa RCD’s Executive Director and Board President.

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| 4. | ADJOURNMENT |