

Napa County Resource Conservation District

2015-2016 Annual Plan



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INTRODUCTION AND ORGANIZATION INFORMATION

The Napa County Resource Conservation District (RCD) is a political subdivision, a Special District, of the State of California established to assist citizens in Napa County and portions of Solano County in the conservation of natural resources. The RCD covers over 500,000 acres in Napa and Solano Counties – most of Napa County and a small portion of western Solano County. The Napa County RCD has been in operation since 1945.

Leadership and governance of the RCD is provided by a seven-member volunteer Board of Directors, which consists of local landowners with diverse backgrounds and interests. The role of the Directors is to establish priorities, set policies and guidelines, and oversee general operations. There are also several Associate Directors that provide guidance and assistance to the RCD. Day to day management of the RCD is conducted by an Executive Director and the work of the RCD is performed by a staff of natural resource professionals.

RCD Mission: Our mission is to empower the community to voluntarily conserve, protect, and restore natural resources in a landscape that supports agriculture, urban areas, and wild spaces. We provide technical assistance, educational programs, monitoring programs and funding sources to help land managers improve their conservation practices.

Guiding Principles and Values: The Napa County RCD has no regulatory authorities and relies on partnerships with individuals, community organizations, and other government agencies to fund and implement its conservation programs. We recognize the importance of voluntary involvement by government and private citizens as an effective means to carry out natural resource conservation and we are committed to utilizing cooperative and scientifically sound methods to achieve our mission.

The following principles and values guide us as we carry out our programs:

Sound Science: We are committed to utilizing cooperative and scientifically sound methods to carry out our work.

Long-Term Stewardship: We strive to build a community ethic of stewarding natural resources for this and future generations.

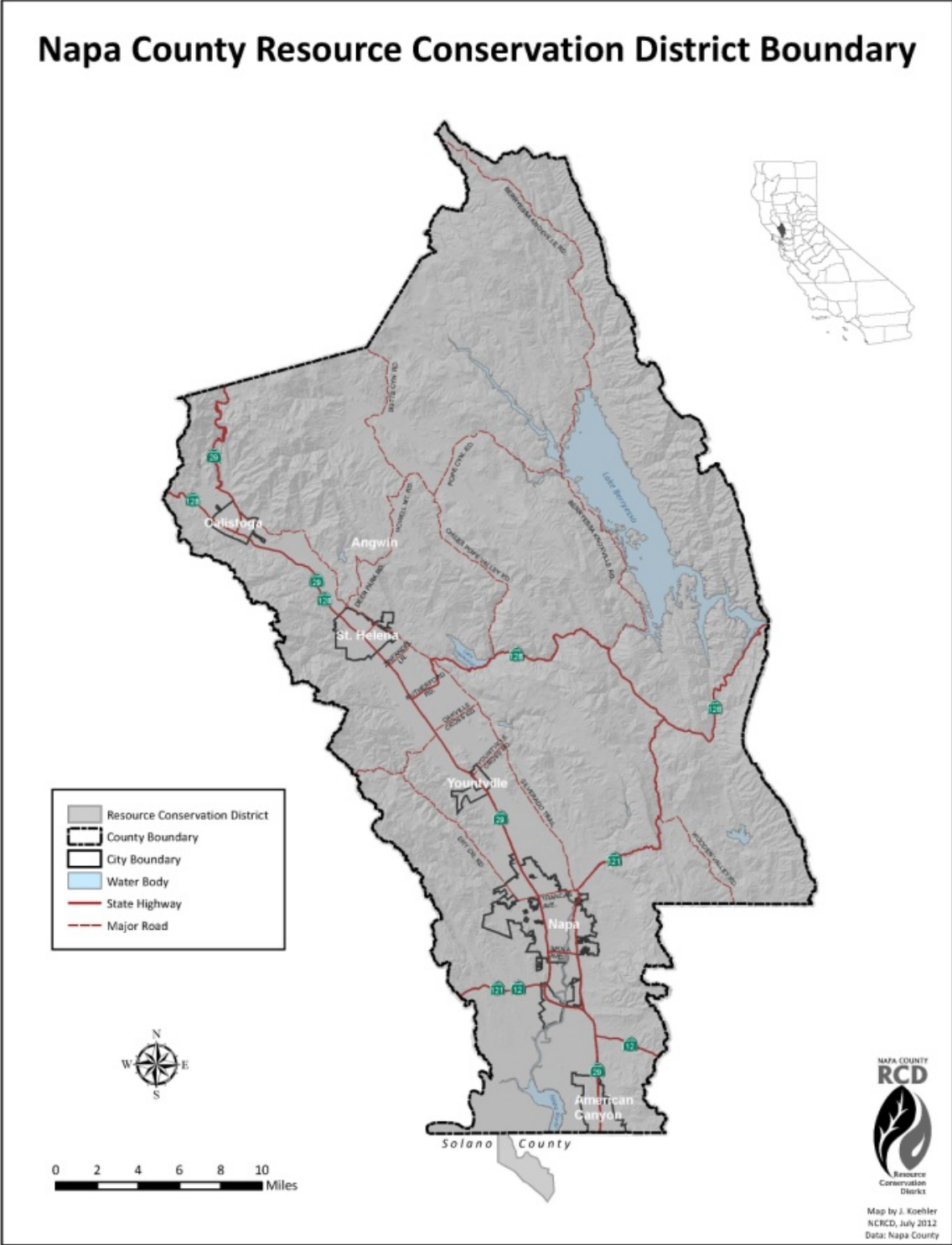
Trust and Integrity: In all of its work, the Board of Directors and staff act as professionals, treat others with respect, and behave in an honest and ethical manner.

Collaborative Partnerships: We work together with others to create strength through partnerships.

NRCS – RCD Partnership: The RCD enjoys a special partnership with the U.S. Department of Agriculture Natural Resources Conservation Service (USDA NRCS) which spans the history of the RCD. Our agencies share an office and we often work together to provide locally-led technical and funding assistance to landowners to implement conservation practices on private agricultural lands.

Funding: A small portion of our funding comes from property taxes assessed within our district boundary. Approximately 85% of our annual funding comes from competitively sought grants,

professional service agreements, tax-deductible donations, and revenue from the sale of wine grapes from Huichica Creek Vineyard, our sustainable vineyard demonstration property.



Note: The RCD does not include the incorporated boundary of the City of Napa, as it was in 1945.

RCD PROGRAM AREAS

The RCD provides technical and educational assistance to property owners/managers and other stakeholders to identify and achieve their natural resource and agricultural goals. We serve as a clearinghouse of information and can also provide technical guidance, permitting assistance, and financial incentives to those interested in implementing conservation or habitat enhancement practices. Participation in our programs is voluntary and relies upon cooperation and collaboration.

The RCD has four program areas: Conservation Education, Watershed Assessment & Monitoring, Restoration & Conservation Planning, and Habitat & Water Quality Enhancement. Many of the program areas are offered through the LandSmart® Program, a joint program of the RCDs in Sonoma, Mendocino, and Napa counties (www.landsmart.org).

Conservation Education: The RCD offers educational programs to youth and adults through opportunities and partnerships with numerous organizations, agencies, and farmers and ranchers in the district. The RCD strives to connect people with one another and with their watersheds through offering opportunities to engage in hands-on habitat enhancement projects, providing presentations to classrooms and civic/community organizations; leading field-days and hikes; coordinating workshops and watershed symposiums; and offering a forum for grape growers to discuss sustainable grape growing practices. Collectively, our youth education programs are offered through our LandSmart® for Kids program and many of our adult programs that promote conservation practices are offered through our LandSmart® On-the-Ground program. The RCD also hosts a website dedicated to conservation, develops and distributes a variety of conservation publications, and distributes e-blasts with updates and news items. The RCD is a leader in the Environmental Education Coalition of Napa County (EECNC), and constantly seeks new and innovative ways to engage the community in natural resource conservation.

Watershed Assessment & Monitoring: The RCD utilizes scientifically sound methods to assess and better-understand the condition of watersheds within the RCD's boundary. Monitoring and assessment results are often used to prioritize RCD efforts and to establish credible information for the community and policy makers to consider when making decisions that influence conservation. Monitoring and assessment is predominantly carried out in the Napa River watershed and focuses on upland erosion sources, aquatic habitat quality, barriers to fish migration, stream flow, and fisheries. Information gained from monitoring and assessment is incorporated into our education programs and often leads to conservation and habitat enhancement planning and implementation.

Restoration & Conservation Planning: Through our LandSmart® Conservation Planning Program, the RCD, in collaboration with the NRCS, works with agricultural producers and public and private organizations to develop site-specific plans to implement best management practices and restoration projects. RCD staff works with partners to set priorities, obtain necessary permits, and pursue funds to complete restoration / conservation projects that retain productivity and meet local, state and federal regulations. LandSmart® Conservation Plans focus on water quality and water management and being expanded to include soil health and carbon sequestration. The RCD also provides erosion control plan (ECP) review of new vineyard projects and of some vineyard replants for the Napa County Department of Planning, Building, and Environmental Services. In this capacity, RCD staff can assist landowners / managers in understanding and complying with Napa County's Conservation Regulations.

Habitat & Water Quality Enhancement: Through our LandSmart® On-the-Ground program, the RCD works with private and public partners to enhance the natural environment and habitat conditions for fish and wildlife. RCD staff works with individuals, groups, government agencies, private industry, and non-

profits to fund and implement projects including removal of barriers to fish migration, erosion control and sediment reduction, riparian and wetland restoration, and stream habitat enhancement. The RCD also supports working landscapes within a healthy environment and demonstrates that such systems are sustainable through operation of Huichica Creek Vineyard (HCV). HCV is a 21-acre property that the RCD owns and manages. Converted from pastureland, the property is planted with 14 acres of Pinot Noir and Chardonnay, has ¼-mile of restored riparian corridor, and sustains a 6-acre wetland located between vineyard blocks. The RCD is currently undertaking a long-term planning process for the vineyard which will provide guidance to improve the vineyard and align the RCDs use of the property with community needs.

2015-2016 ANNUAL PLAN

To achieve our mission, the RCD has adopted this Annual Plan of Work for the period July 1, 2015 through June 30, 2016. Through implementation of the Annual Plan the RCD will generate and operate programs and services consistent with the RCD's mission. The plan will be implemented within the context of the program areas described above and in a coordinated manner such that RCD programs build upon and support one another. Opportunities for coordination among, and integration of, programs and projects are continuously explored among staff.

The programs and activities of the RCD must be adaptively managed and implementation will necessarily be dependent upon available resources and staffing. This Annual Plan can be amended by the RCD Board of Directors at anytime during the year.

The 2015-2016 Annual Plan is consistent with the RCD's Strategic Plan 2014-2020 and with the RCD's goals:

1. Improve and protect water quality and quantity, fish and wildlife habitat, biodiversity, soil health, and overall ecosystem function;
2. Improve understanding about the condition of watersheds in the District and effectively utilize that information to influence policy and land management decisions;
3. Empower and inspire the community to make informed stewardship decisions that are mindful of watershed and ecosystem function; and
4. Enhance the RCD's ability to implement its mission through making continuous improvements in management, staff enrichment, and visibility of the RCD within the community.

The tables below describe specific priority tasks that will be carried out in fiscal year 2015-2016.

Goal 1: Improve and protect water quality and quantity, fish and wildlife habitat, biodiversity, soil health, and overall ecosystem function.

Specific priority actions described below implement the following objectives:

- Provide educational and technical assistance to support implementation of stewardship practices to conserve resources and improve ecosystem function, and
- Implement and oversee high priority habitat and water quality improvement projects on private and public land.

| | Description | Who? RCD Directors & Associates – D RCD Staff – S NRCS Staff – N Consultants – C Partner - P | When? 1 st Quarter = July – Sept. 2 nd Quarter = Oct. – Dec. 3 rd Quarter = Jan. – Mar. 4 th Quarter = Apr. - June | Outside Funding ? Yes No Partially Anticipated | Funding Source(s) |
|-----|--|--|---|---|--|
| 1.1 | Perform erosion control plan review and winter site-visits consistent with Napa County Conservation Regulations. | S, D | 1 st - 4 th Quarter | Yes | Napa County Planning, Building, and Environmental Services (PBES) |
| 1.2 | Hold two LandSmart® Conservation Planning workshops and provide associated technical assistance to assist vineyard operators with the development of farm plans to meet anticipated water quality regulations. | S, N | 2 nd and 3 rd Quarter | Yes | Environmental Protection Agency State Water Resources Control Board, Natural Resources Conservation Service, State Coastal Conservancy |
| 1.3 | Develop carbon farming chapters for inclusion in LandSmart® Vineyard Template. | S, N, P | 2 nd – 4 th Quarter | Yes | Natural Resources Conservation Service, State Coastal Conservancy |
| 1.4 | Initiate programmatic CEQA document for conservation practices recommended through LandSmart®. | C | 1 st – 3 rd Quarter | No | RCD General Fund with leveraged environmental and conservation practice information from Napa County and other RCDs |
| 1.5 | Conduct 20 mobile irrigation evaluations for agricultural operations in Napa County (LandSmart® Water Resources). | S, C | 1 st – 4 th Quarter | Yes | California Department of Water Resources |
| 1.6 | Complete rural road erosion source assessments and develop associated erosion control treatment plans in York, Sulphur, Richey, and Mill Creek watersheds. | S, C | 1 st – 3 rd Quarter | Yes | California Department of Fish and Wildlife |

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| 1.7 | Initiate steps to implement a rural road improvement project in Wing Canyon watershed to be implemented in Summer 2016 (e.g., complete final layout & design; prepare bidding and contract documents; initiate contractual relationships with landowner, and initiate steps to comply with labor compliance plan requirements). | S | 1 st - 4 th Quarter | Yes | Environmental Protection Agency / State Water Resources Control Board, California Department of Fish and Wildlife |
| 1.8 | Conduct assessment of conditions in Bale Slough watershed to initiate development of a long-term enhancement plan. | S, C, P | 2 nd - 4 th Quarter | Yes | Environmental Protection Agency / State Water Resources Control Board |
| 1.9 | Conduct one or more LandSmart On-the-Ground Trainings for heavy equipment operators that build or maintain rural roads. | S | 3 rd Quarter | Yes | Environmental Protection Agency / State Water Resources Control Board |
| 1.10 | Provide technical assistance and construction oversight for rural road improvement projects carried out by the Land Trust of Napa County and by private landowner(s) in Redwood Creek watershed, and others, as needed. | S | 1 st - 4 th Quarter, as needed | Yes | Environmental Protection Agency / State Water Resources Control Board, Land Trust of Napa County |
| 1.11 | Complete design necessary to remove the fish passage barrier on the Napa River in the City of Calistoga and assist City of Calistoga in obtaining necessary implementation funds. | S, C | 1 st - 4 th Quarter | Yes | California Department of Fish and Wildlife, Gasser Foundation, Napa County Flood Control & Water Conservation District |
| 1.12 | Provide post-construction monitoring assistance to Napa County to evaluate and report effectiveness of Rutherford Restoration Project. | S, C | 1 st - 4 th Quarter | Yes | Napa County Flood Control & Water Conservation District |
| 1.13 | Provide project design review assistance to CLSI for conceptual restoration plan for the Napa River in the vicinity of the City of Calistoga. | S | 1 st Quarter | Yes | Environmental Protection Agency / State Water Resources Control Board |
| 1.14 | Develop a plan for and begin to implement conservation improvements at Huichica Creek Vineyard to support irrigation efficiency and soil health. | S, D, N | 1 st - 4 th Quarter | Yes | RCD General Fund, Department of Water Resources, and other grant sources pending. |
| 1.15 | Assist City of Napa with workshops, trainings, and site visits to support water conservation practices. | S | 1 st - 4 th Quarter | Yes | City of Napa |

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| 1.16 | Implement conservation practices through LandSmart for Kids Youth Stewards Program with one high school class. Seek additional funds to support 1 – 2 additional classes. | S | 1 st – 4 th Quarter | Yes | Partial. North Bay Watershed Association |
| 1.17 | Implement re-oaking projects through LandSmart for Kids Acorn to Oaks on 5 or more properties with 5 or more student groups. Expand program to work with broader community and Friends of the Napa River. | S, P | 1 st – 4 th Quarter | Yes | State Coastal Conservancy |
| 1.18 | Implement 3 or more water quality protection projects through the LandSmart for Kids Clean Water Program on behalf of NCSPPP. | S | 1 st – 4 th Quarter | Yes | Napa County Stormwater Pollution Prevention Program |
| 1.19 | Provide conservation management practice education opportunities to members of the Putah Creek Watershed Group. | S, N, P | 3 rd Quarter | Yes | Putah Creek Watershed Group members |
| 1.20 | Provide a minimum of 3 LandSmart On-the-Ground workshops to facilitate stewardship practices around the home and farm (e.g., greywater use, rainwater harvesting, sustainable landscaping, vineyard irrigation evaluation training) | S, C | 1 st – 4 th Quarter | Yes | City of Napa, North Bay Watershed Association |

Tasks identified above are consistent with the programming offered by RCD in fiscal year 2014/2015. New efforts include:

- Expansion of the LandSmart Program to address carbon beneficial practices.
- Preparation of a programmatic CEQA document to cover specific practices recommended through the LandSmart Program.
- Initiation of a restoration planning project in the Bale Slough/Bear Creek watershed.
- Continued long-term planning for the Huichica Creek Vineyard and possible implementation of associated demonstration practices (e.g., irrigation efficiency, use of reclaimed water, possible re-plant activities including carbon beneficial practices).
- Expansion of the LandSmart for Kids Acorns to Oaks Initiative to include a broader segment of our community.

At this time, LandSmart for Kids: Youth Stewards, an educational initiative that focuses on high school aged students, is underfunded. Additional funds have been sought but high school programming may decline until such time when funds are acquired to support additional classes.

Goal 2: Improve understanding about the condition of watersheds in the District and effectively utilize that information to influence policy and land management decisions

Specific actions described below implement the following objectives:

- Better understand the condition and population dynamics of fish species in the Napa River watershed
- Better understand water quality and availability as it relates to supporting ecological, agricultural, rural and urban uses
- Expand monitoring programs to better understand watershed conditions beyond fish species and water quality
- Effectively communicate results related to the condition of the watersheds to the community, land managers, and policy makers to inform resource management decisions and policies

| | Description | Who? RCD Directors & Associates – D RCD Staff – S NRCS Staff – N Consultants – C Partners - P | When? 1 st Quarter = July – Sept. 2 nd Quarter = Oct. – Dec. 3 rd Quarter = Jan. – Mar. 4 th Quarter = Apr. - June | Outside Funding? Yes No Partially Anticipated | Funding Source(s) |
|-----|---|---|---|--|--|
| 2.1 | Conduct and report fisheries outmigrant trapping on Napa River with Rotary Screw Trap. | S, P | 3 rd – 4 th Quarter | Anticipated | Napa County Watershed Authority, Watershed Information & Conservation Council (WICC), State Coastal Conservancy |
| 2.2 | Conduct adult salmon and steelhead spawner surveys | S | 2 nd – 3 rd Quarter | Anticipated | Napa County Watershed Authority, Watershed Information & Conservation Council |
| 2.3 | Conduct annual river survey in the Rutherford Reach to identify maintenance needs and evaluate post-construction effectiveness (e.g., cross section surveys and pebble counts). | S, P | 2 nd – 4 th Quarter | Yes | Napa County Flood Control and Water Conservation District. |
| 2.4 | Support the Regional Monitoring System in Napa County (streamgauge & website maintenance). | S, P | 1 st – 4 th Quarter | Yes | Napa County Flood Control and Water Conservation District. |
| 2.5 | Conduct streamflow monitoring (high- and low-flows). | S, C | 1 st – 4 th Quarter | Yes | California Department of Fish and Wildlife, Napa County Flood Control & Water Conservation District, private landowners. |
| 2.6 | Conduct outfall monitoring in priority locations in each municipality for NCSPPP | S | 1 st Quarter | Yes | Napa Countywide Stormwater Pollution Prevention Program |

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| 2.7 | Support efforts to develop monitoring protocol for bank erosion hazard and rural road assessment. | S | 1 st – 4 th Quarter | Yes | Environmental Protection Agency |
| 2.8 | Utilize monitoring results to inform public policy decisions and to inform restoration/enhancement actions. | S, D | 1 st – 4 th Quarter | No | RCD General Fund |

Monitoring tasks identified above are consistent with previous efforts of the RCD but reflect a reduction in level of effort when compared to the past several fiscal years. Specifically, there is no funding to support permeability and scour monitoring and the pilot program of operating fyke nets in tributary watersheds is complete. Although we have pending agreements and funding opportunities to support fisheries monitoring in fiscal year 2015/16, it is recognized that the program would benefit from a more consistent and stable source of funding. Acquiring funds to support monitoring for this year was difficult. It is a priority of RCD staff to seek more stable sources of funding through the fund development planning process and through other means.

Goal 3: Empower and inspire the community to make informed stewardship decisions that are mindful of watershed and ecosystem function

Specific actions described below implement the following objectives:

- Support and encourage an ethic and understanding of resource stewardship in youth of Napa County
- Engage in and encourage dialogue amongst the community regarding stewardship of natural resources

| | Task Description | Who? RCD Directors & Associates – D RCD Staff – S NRCS Staff – N Consultants – C Partners - P | When? 1 st Quarter = July – Sept. 2 nd Quarter = Oct. – Dec. 3 rd Quarter = Jan. – Mar. 4 th Quarter = Apr. - June | Outside Funding? Yes No Partially Anticipated | Funding Source(s) |
|-----|--|---|---|--|--|
| 3.1 | Develop and distribute Watershed Awareness Calendar 2016. | S | 1 st - 2 nd Quarter | Yes | Watershed Information and Conservancy Council |
| 3.2 | Coordinate Watershed Open House. | S, P | 2 nd – 4 th Quarter | Yes | Watershed Information and Conservancy Council |
| 3.3 | Support Watershed Information and Conservancy Council, including website support, community outreach, and workshops. | S, D, N | 1 st – 4 th Quarter | Yes | Watershed Information and Conservancy Council, North Bay Watershed Association |

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| 3.4 | Develop groundwater sustainability education program including presentations, workshops, education materials, and technical assistance. | S, P, N | 1 st – 4 th Quarter | Yes | Watershed Information and Conservancy Council |
| 3.5 | Assist local partners to coordinate water conservation training program and local tour. | S, P | 3 rd – 4 th Quarter | Yes | City of Napa, Napa Countywide Stormwater Pollution Prevention Program |
| 3.6 | Sponsor a community event (e.g., film-night) | S | 4 th Quarter | Partial | Watershed Information and Conservancy Council |
| 3.7 | Conduct 20+ LandSmart for Kids Clean Water classroom presentations regarding water quality and watershed management focusing on elementary aged students throughout Napa County. | S | 2 nd – 4 th Quarter | Yes | Napa Countywide Stormwater Pollution Prevention Program |
| 3.8 | Participate in Environmental Education Coalition to coordinate Earth Day and to coordinate with local organizations. | S | 1 st – 4 th Quarter | No | RCD General Fund |
| 3.9 | Seek youth volunteers to intern with RCD for specific outreach needs (social media, video). | S | 1 st – 4 th Quarter | No | RCD General Fund |
| 3.10 | Promote and award RCD Directors' Environmental Conservation Scholarship. | S, D | 2 nd – 3 rd Quarter | No | RCD General Fund |
| 3.11 | Remain engaged with local constituents and regulatory agencies related to pending regulations, impacts, and benefits. | S, D | 1 st – 4 th Quarter | No | RCD General Fund |
| 3.12 | Participate in natural resource related activities/committees of other local organizations – seek opportunities to collaborate (e.g., Farm Bureau, Grape Growers, California Sustainable Winegrowing Alliance, Local Food Council, Friends of the Napa River, Land Trust of Napa County Regional Park & Open Space District, etc.). | S, D, N | 1 st – 4 th Quarter | No | RCD General Fund |
| 3.13 | Present RCD projects and programs at local and regional forums and conferences (e.g., WICC, NBWA, State of the Estuary, CARCD, Salmonid Restoration Federation etc.). | S, D | 1 st – 4 th Quarter | No | RCD General Fund |

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| 3.14 | Seek opportunities to publish natural resource information in partner organization newsletters and in local newspapers. | S | 1 st – 4 th Quarter | No | RCD General Fund |
| 3.15 | Utilize e-blast and social media to conduct outreach, seek opportunities for video outreach | S | 1 st – 4 th Quarter | No | RCD General Fund |

The tasks identified above are consistent with those conducted in previous years and reflect a similar level of effort as the past. The RCD may elect to be a fiscal sponsor of Earth Day 2016.

Goal 4: Enhance the RCD’s ability to implement its mission through making continuous improvements in management, staff enrichment, and visibility of the RCD within the community

Specific actions described below implement the following objectives:

- Strive for excellence in areas of fiscal responsibility, transparency, and overall operation of the District
- Improve marketing and the RCDs capacity to provide information about RCD programs
- Foster an engaged, knowledgeable, and happy staff and Board of Directors

| | Task Description | Who? RCD Directors & Associates – D RCD Staff – S NRCS Staff – N Consultants – C Partners - P | When? | Outside Funding? Yes No Partially Anticipated | Funding Source(s) |
|-----|---|---|---|--|--------------------------|
| 4.1 | Update RCD financial and administrative procedures as necessary to reflect new policies. | S | 1 st – 4 th Quarter | No | RCD General Fund |
| 4.2 | Organize contract files and folders. Discard historic contract documents that are no longer needed and that are over 10 years old. | S | 1 st – 4 th Quarter | No | RCD General Fund |
| 4.3 | Replace up to three personal computers and other necessary equipment, as needed, to ensure efficiency. | S | 1 st – 4 th Quarter | No | RCD General Fund |
| 4.4 | Continue researching the process, impacts, and benefits of annexing the lands within the City of Napa that are not within our boundary. | S | 1 st – 4 th Quarter | No | RCD General Fund |

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| 4.5 | Decide upon and initiate “next steps” identified in Fund Development Strategy. | S, D | 1 st – 4 th Quarter | No | RCD General Fund |
| 4.6 | Support CARCD in efforts to obtain base-funding and remain engaged in state-wide discussions about relevant bond measures. | S, P | 1 st – 4 th Quarter | No | RCD General Fund |
| 4.7 | Complete CARCD self-assessment to evaluate our organizational structure and capacity. | S | 2 nd Quarter | No | RCD General Fund |
| 4.8 | Partner with local and regional organizations to implement programs that meet resource needs and enhance competitive nature of funding requests. | S, P | 1 st – 4 th Quarter | No | RCD General Fund |
| 4.9 | Update and add to Constant Contact email list. | S | 3 rd Quarter | No | RCD General Fund |
| 4.10 | Update RCD brochure | S, C | 4 th Quarter | No | RCD General Fund |
| 4.11 | As feasible and budgeted, support staff training and encourage staff to participate in conferences. | S, D | 1 st – 4 th Quarter | No | RCD General Fund |
| 4.12 | Maintain “open door policy” and continue to support interaction between RCD staff and directors. | S, D | 1 st – 4 th Quarter | No | RCD General Fund |
| 4.13 | Meet with / present to / communicate with Napa County Board of Supervisors and City/Town Councils (personal meetings/presentations and newsletter updates). | S, D | 1 st – 4 th Quarter | No | RCD General Fund |
| 4.14 | Hold monthly meetings of the Board of Directors and quarterly meetings of the Finance Committee. | D | 1 st – 4 th Quarter | No | RCD General Fund |
| 4.15 | Represent the RCD on the WICC Board. | D | 1 st – 4 th Quarter | No | RCD General Fund |
| 4.16 | File Fair Political Practices Commission (FPPC) Statement of Interest Forms | S, D | 3 rd Quarter | No | RCD General Fund |
| 4.17 | Participate in mandatory “Conflict of Interest” and/or “Sexual Harassment” Trainings. | S, D | 1 st – 4 th Quarter | No | RCD General Fund |
| 4.18 | Develop and/or participate in a Directors’ / Associate Directors’ Training | S, D | 1 st - 4 th Quarter | No | RCD General Fund |

2015-2016 PERSONNEL AND BUDGET

The RCD anticipates that it can provide the services described in this Annual Plan with staff, directors, associate directors, consultants, and partners. A new Conservation Project Assistant position may be developed and filled during the course of the year to provide assistance to operate LandSmart® for Kids, the Mobile Irrigation Lab, and other projects and programs as necessary. In addition, a new position for a Conservation Program Manager may be created, and perhaps filled by a current staff member, to oversee and coordinate the LandSmart® Program. Any unanticipated vacancies on the Board of Directors will be filled in a timely manner during the year and new associate directors will be considered in January.

Current Directors, Associate Directors and staff include the following:

RCD Board of Directors

Beth Painter, *President*
Jon Kanagy, *Vice President*
Ashley Anderson Bennett
Rainer Hoenicke
Jim Lincoln
Bill Pramuk
Gretchen Stranzl McCann

RCD Associate Directors

Joan Bennett
Dennis Bowker
John Nogue
Joseph Nordlinger
Mayacamas Olds
Heather Paige
Carolyn Ferris Parker

RCD Staff

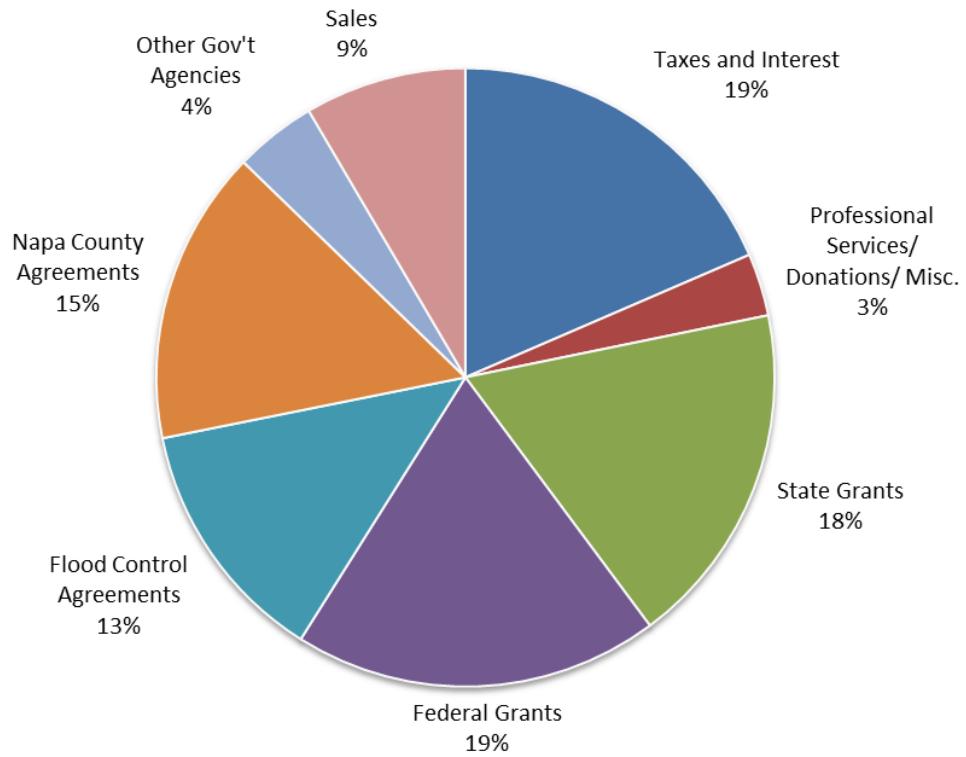
Bill Birmingham, *Conservation Project Mgr.*
Paul Blank, *Senior Hydrologist*
Kathleen Edson, *District Administrator*
Frances Knapczyk, *Stewardship Facilitator*
Jonathan Koehler, *Senior Biologist*
Anna Mattinson, *Accounting Technician*
Eric McKee, *Education Program Coordinator*
Charles Schembre, *Vineyard Conservation Coordinator*
Leigh Sharp, *Executive Director*

USDA NRCS Staff

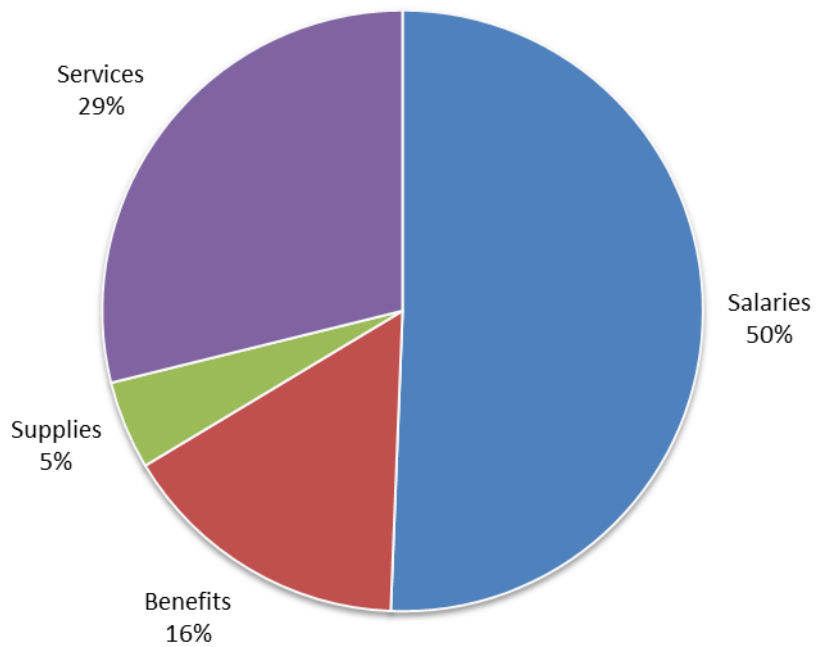
Rita Steiner, *District Conservationist*
Chip Bouril, *Soil Conservationist*
Kelly Gin, *Soil Conservationist*

As of July 1, 2015 the RCD Board of Directors adopted a budget for fiscal year 2015-2016 in which anticipated revenues and expenses are \$1,418,200. Throughout the fiscal year staff, the Finance Committee, and the Directors will review the budget and make amendments as appropriate. The figures below depict anticipated revenue sources and expenses.

2015-16 Revenue Sources



2015-2016 Expenses



Grant Agreements, Contracts, Professional Services

As of the writing of this Annual Plan, the following grant agreements, contracts, and professional services agreements are anticipated or have been received to implement the preceding programs and actions of the District:

- California Coastal Conservancy: 5000 Oaks Initiative (grant approved, agreement pending)
- California Coastal Conservancy: Regional Carbon Planning (grant approved, agreement pending)
- California Department of Fish & Wildlife: Napa River Dry-Season Streamflow Monitoring (acquired)
- California Department of Fish & Wildlife: Assessing Road-Related Sediment Sources in the Napa River Watershed (acquired)
- California Department of Fish & Wildlife: Calistoga Fish Barrier Removal Design through NOAA (acquired)
- California Department of Fish and Wildlife: Reducing Road-Related Sediment Delivery to Stream Systems in the Wing Canyon Sub-Watershed, Napa River (acquired)
- California Department of Water Resources: Fisheries Monitoring through CEMAR (acquired)
- California Department of Water Resources: Irrigation Mobile Lab (1 acquired and 1 pending)
- Carneros/Huichica Streamgages (acquired)
- City of Napa: Water Division Support (pending)
- County of Napa: JPA with Planning, Building & Environmental Services for support of Conservation Regulations (pending)
- County of Napa: JPA with Public Works for WICC support and Groundwater Education (pending)
- County of Napa: Support for Measure A Project: Napa River Restoration Projects (pending)
- County of Napa: Zinfandel Lane & Fisheries Monitoring (amendment pending)
- Environmental Protection Agency: Napa TMDL Implementation through MMWD (acquired)
- Environmental Protection Agency: Napa TMDL Information Tracking & Accounting through County (acquired)
- Environmental Protection Agency: Wing Canyon Road Erosion Reduction Project through State Water Board (acquired)
- Environmental Protection Agency: Upper Napa River Enhancement Plan through California Land Stewardship Institute (acquired)
- Environmental Protection Agency: Bale Slough/Bear Creek Watershed Enhancement Plan through State Water Board (grant approved, agreement pending)
- Environmental Protection Agency: LandSmart Road Improvement and Conservation Planning through State Water Board (grant approved, agreement pending)
- Gasser Foundation: Special Hydrologic Study in Calistoga (acquired)
- Gasser Foundation: Rotary Screw Trap support (acquired)
- Hudson Ranch: Carneros Biological Study (acquired)
- Huichica Creek Vineyard (acquired)
- Land Trust of Napa County: Technical Assistance (acquired)
- Napa County Flood Control & Water Cons. District.: Watershed Maintenance Support, Rutherford Monitoring Support, Napa Countywide Stormwater Support, Special Hydrologic Study in Calistoga (amendment pending)
- Natural Resources Conservation Service: Regional Conservation Partnership Program – Regional Carbon Farm Planning (grant approved, agreement pending)
- North Bay Watershed Association: LandSmart On-the-Ground Workshops (acquired)

- North Bay Watershed Association: LandSmart for Kids Youth Stewards (pending)
- Putah Creek Watershed Group (amendment pending)

Additional grant submittals to support LandSmart® for Kids are pending a decision by a variety of funding agencies. Additional funds to support fisheries monitoring are also being sought.